

Had day after staff meeting yesterday. Got lots of suggestions – Joseph on cancer, human issue – need to put face on cancer issue. People feeling pretty jacked. Lauren told me in two years she and Julio would get married, that she had never felt that way. On day of first inspection she quit and blew her top after we wanted to send her back to Quito. Juan was at dinner. They cost a lot, but the dinners are so worth it in terms of building animo and unity on the team.

**Lupita** has made me realize the importance of management, of taking the time with each person to hear them out, and of setting up structures to people have an opportunity to express their ideas and participate. Lupita told me her nose job (Juan's speculation) actually was Gustavo hitting her; she has been making no money. When I asked what she would need to live independently of Gustavo, she had no answer. Her value is increasing – she knows everybody in the press, and everybody loves her, she is totally loyal, works her ass off, and gets the confianza/movement thing.

**Carmen on Ortiz:** said he is increasingly disillusioned, does not want to be Tex spokesman, thinks they are going down. Callejas the same (although not sure I believe it). She says the more Callejas complains, the more they have to pay him to keep him going. Alberto Wray and Monica used to play us the same way at the beginning of the case. The only people who don't do that are the members of our current legal team.

**Met with Esperanza and Manuel:** they want the Peritaje Global to be focused on the human impact, not the science. Suggested we get a sociologist or somebody else to be the expert, not Fernando Reyes (MP reminded me that he wanted to charge us \$30,000 for some PE documents at the beginning of the case – I had forgotten about that). They had some great ideas, but I am not sure we have time to conduct those studies.

**Talked to E-tech:** starting up the Global, getting PE to fund re-injection wells, etc.

**Meeting with Judge:** on Sat night at Lupe's house. 7 children from six mothers. Had son. Referred to Marx, Lenin, Heidegger, Montasque, Rosseau. Shot 22 times in car – about to lock up Colombian drug dealer. Woman in back of car died. Said Guerra is trying to control the Perfecto de Lago, that Guerra will not be the next president – Novillo will be. A real humanist. Understands Texaco's sampling is full of shit.

**Nov 16**

**Met with Manuel/Frente weak, no want 160,000.** Realizing LY is way behind and the Frente (and therefore the case) risks being left out. Ayer went to Rumipamba and saw Maria Aguinda. After, I gave an emotional interview to Juan Diego where I basically said that in 13 years of work, I can't say we have delivered one tangible benefit to a single person in the region. The case is sucking the air out of the movement. I had not seen Manuel for ages, but I realized we are on the same page: the Frente needs to open up, be less secret, expand its leadership, and reach out to other sectors of Ecuadorian society. Specifically, Manuel's fund just gave 1m to SOLCA to start a cancer center in Lago Agrio; 250,000 to put a water system in Rumipamba; and allocated 160,000 to the Frente to do the five studies for the case. All of this is happening because of the case, yet